

## Sustainability Policy Statement

Galliard Homes is a property developer operating across a wide range of sectors including residential, commercial and leisure projects throughout the United Kingdom. We recognise our responsibility to operate in a sustainable, environmentally conscious and socially responsible manner in all areas of our business.

We are committed to reducing the environmental impact of our activities and to promoting positive social outcomes within the communities in which we work. This commitment extends across the full lifecycle of our developments, from planning and design to construction and long-term operation.

Our sustainability strategy is aligned with United Kingdom government net-zero targets and seeks to contribute meaningfully to the global transition toward a low-carbon economy.

We recognise that sustainability is essential to building long-term value and resilience. Our practices are reviewed regularly to ensure they reflect evolving legislation, industry best practice and environmental priorities. We are committed to complying with all applicable legal and regulatory requirements relevant to our operations and sustainability objectives. The Board of Directors is collectively responsible for driving forward our sustainability agenda.

We are committed to:

- Reducing our carbon footprint, including the reduction of Scope 1, 2 and 3 emissions;
- Promoting efficient water usage and preventing water pollution;
- Achieving a minimum 98% recycling rate and reducing landfill dependency;
- Incorporating energy-efficient and low-carbon technologies, where appropriate;
- Encouraging innovation within our supply chain to support adoption of more sustainable materials and construction methods;
- Encouraging our suppliers and contractors to uphold the same environmental standards that we apply to ourselves;
- Engaging meaningfully with local communities to ensure our developments support social wellbeing and environmental enhancement;
- Providing training, apprenticeships and employment opportunities to support local economic development;
- Partnering with charitable organisations to address social challenges such as poverty and youth development;
- Continuously improving our performance through review, audit, and alignment with the Galliard Group's corporate objectives, and the maintenance of an ISO14001 accredited Environmental Management System.

All Galliard Homes employees, contractors and partners are expected to support this policy and contribute to the achievement of our sustainability objectives in line with their roles and responsibilities.

**For and on behalf of the Board**

A handwritten signature in black ink, appearing to be "Eli Dias", written over the text "For and on behalf of the Board".

**Eli Dias, Chief Executive**

*Table 1 Issue Record*

<b>Version No.</b>	<b>Review</b>	<b>Date</b>
V1	Original Issue	11/03/2026